

Call for Presentations

Managing sustainable organizations under planetary boundaries.

Aim and Scope

Sustainable organizing has become a widely recognized area of research in management in a relative short notice (Ergene et al., 2021).¹ The interest of researchers in sustainability arises from different linkages between societies and their ecosystems, and the origin of social-environmental crises, e.g., the climate change. Research in sustainable organizations has thus provided a better understanding of the type and mechanics of ecosystems given an ethical and responsible perspective, and of the relations between organizations and ecosystem dynamics. Despite those advances, management and organizational theories have relatively overlooked the relevance of social-environmental relations, challenging the ability of economic systems to operate within planetary boundaries. However, studying sustainable organizing implies for researchers to navigate the complexity of socio-environmental dynamics in more depth.

To address this challenge, there have been a number of calls for interdisciplinary research that include both social sciences and natural sciences in order to adopt a more systemic perspective. With such a perspective, scholars are more likely to qualify and quantify fundamental aspects of managing sustainable organizations, with potential insights on how organizations contribute to sustain human societies within planetary boundaries; on how organizational practices (will) impact the society's continuity and future with positive environmental/social outcomes; on how ecosystem dynamics can connect local and global sustainability issues.

This 8th NIBES Research Workshop will focus on sustainable organizing that take planetary boundaries into account and provide a forum for discussing their expected outcomes and limitations. We welcome submissions related to, but not limited to, the following questions:

- How do environmental/ecological conditions affect organizational practices at the individual or system levels? What does reaching net zero carbon emissions imply for management and for organizations?
- How does being exposed to environmental changes (e.g., climate change) or social transformations affect consumer or organizational practices at a local or global scale?
- How can environmental and social impacts of organizational practices be assessed on the short-term and/or on the long-term?
- How do organizations initiate and implement governance or managerial tools, which account for planetary boundaries?
- How do diverse cultural perspectives interpret and respond to changes and challenges related to environmental/social systems?

¹ Ergene, S., Banerjee, S.B., & Hoffman, A.J. (2021). (Un)Sustainability and Organization Studies: Towards a Radical Engagement. *Organization Studies* 42 (8), 1319–1335.

Abstract submission

Please send the presentation proposition in a PDF file to Yves Rannou at yves.rannou@esc-clermont.fr

The document should contain:

- presentation title,
- presenter(s) name, surname, and affiliation,
- short abstract (about 200 words).

Session

The session will be conducted on Zoom. Each presentation will last about 10 minutes and will be followed by 10 minutes of discussion.

Timeline

Deadline for abstract submission: 11th of March 2024

Acceptance decision: 21st of March 2024

Program Release: 26th of March 2024

Session: 9th of April 2024, 1pm – 3pm (CET)

Contacts

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Online Session Organization:

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